



DIRECTION

Over the next five years Restorative Practices Aotearoa Inc (RPA) will continue to develop and enhance its range of services within the justice sector, also engaging with other sectors such as social development, education, environment and health so that a coherent and inter-connected approach to restorative practices can be established and maintained throughout Aotearoa.



Relationships

RPA will promote awareness and understanding of restorative practices and will facilitate relationships:

- between service providers and government agencies;
- with other organisations involved directly - and indirectly - in restorative practice provision;
- Internationally through its MOU with Restorative Practices International;
- across government sectors.

Key Objectives:

Identify opportunities where restorative practice services could provide positive outcomes and facilitate contact between provider groups and government agencies.

Establish quarterly meetings / communications where other organisations and government agencies discuss / are informed about RP initiatives and successes (as illustrated by data / feedback from provider groups).

Critical Success Factors:

- A coherent and inter-connected approach to restorative practices nationwide is developed.
- Increased collaboration
- Decreased duplication of effort



TREATY OF WAITANGI

RPA acknowledges the principles of the Treaty of Waitangi which are incorporated within the four key strategic themes - enabling long-espoused values to be enacted and implemented as the norm throughout Aotearoa.



Leadership

RPA will provide leadership and guidance for restorative practices that incorporate concepts and principles respected by all.

Key Objectives:

Champion consistency and quality through adherence to agreed standards across all sectors.

Develop and implement a Māori-centric framework for RP that holds meaning and relevance across diverse cultures.

Critical Success Factors:

- Improved consistency / quality in the field of RP
- Culturally relevant practices have contributed to improved social outcomes (reduced re-offending; families / whānau staying together)



VISION

Restoring Hope –A Pathway to Peace:

Restorative practice is an alternative way to address harm. The process provides a safe environment for those involved and enables collective discussion to identify needs and obligations to help restore balance and to put things right as much as possible.



Support

RPA will build collaborative and high trust relationships with key stakeholders to support, and advocate for, individual members and provider groups.

Key Objectives:

Consult regularly with and elicit feedback from provider groups and individual members as to their support/advocacy needs.

Work closely with the Ministry of Justice.

Liaise with government agencies (and other funders) and represent members on reference /policy groups, etc.

Critical Success Factors:

- Feedback / advocacy requests acted upon
- Members' views represented and positive outcomes achieved
- Opportunities for collaboration identified and facilitated



MISSION

Our mission is to foster, promote and support high quality restorative practices & services that are relevant and meaningful across diverse cultures and have the potential to enhance the lives of all individuals and communities.



Sustainability

RPA will ensure its sustainability through growth, development and diversification of membership; effective governance, prudent management and strong performance.

Key Objectives:

Review Constitution and re-consider membership options in the light of provider group feedback.

Strengthen Board activity and participation in high level meetings.

Critical Success Factors:

- Membership options have been fully reviewed and changes, if any, enacted
- Growth in membership numbers
- Financial viability achieved
- Increased governance effectiveness